**Rutgers University Libraries 2016 System-wide Internal Efficiencies**

Expand online access to research and curricular resources

* $100,000 – Eliminate user-paid copyright fees for requesting articles through interlibrary loan
* $32,000 – Upgrade subscriptions to Wiley (through CIC) and Sage journals, adding over 1,000 journals in STM and Social Sciences
* $210,000 – Participate in CIC Large-Scale Acquisitions program, mainly to pay for Oxford and Cambridge journal backfiles
* $92,000 – Purchase three 2015 Springer e-book collections in Biomedical and Life Sciences, Engineering, and Medicine (in addition to continuing the purchase of Computer Science and Mathematics collections)
* $56,000 – Subscribe to major academic e-book collection to enhance support for undergraduate students and interdisciplinary researchers
* $157,000 – Subscribe to UpToDate to support medical education and clinical research

Expand online chat reference service hours to 10:00 a.m. 12:00 a.m.

* $240,000 – Repurpose existing lines to hire 3 FTE Reference Librarians.

**Springer Nature E-books -- $200,000**

Request: Purchase the annual frontlist of new e-books from Springer Nature, on the subjects of Science, Technology, and Medicine (STM). The collection includes 5,000 new STM e-books in 10 subjects: Biomedical & Life Science, Chemistry & Materials Science, Computer Science, Earth & Environmental Science, Energy, Engineering, Math & Statistics, Medicine, Physics & Astronomy, and Behavioral Science & Psychology.

Justification: Lack of access to e-books is a frequent complaint in the Libraries’ user survey. The use of e-books is on the rise, particularly in the STM fields. High quality, up-to-date e-books benefit the STM curriculum and interdisciplinary research in all four universities at Rutgers. Rutgers’ collection expenditures are the lowest and e-books collections are among the smallest in the CIC.

About Spring Nature e-books

* Springer and the parent company of Nature merged in May 2015 to form Springer Nature, an STM publishing powerhouse.
* Springer has been the largest STM e-book publisher and the Springer e-books are widely available in our peers. Institutions can only purchase subject-based collections, not individual titles, from Springer.
* Cost effective and rapidly increasing use: In 2015, our students and faculty downloaded an average of 12,770 chapters each month from Rutgers Springer Computer Science and Math & Statistics collections, a 60% increase over 2014. The cost per use is 34 cents.

**Pharmacy Resources -- $21,000**

Request: Fund Pharmacy resources (Access Pharmacy and LexiComp Online) that are currently funded by the School of Pharmacy.

Justification: Access Pharmacy and LexiComp Online are two legacy Rutgers resources funded by the School of Pharmacy partially or in full. Because the Libraries pay for teaching resources in other disciplines, they need to be fully funded centrally for the sake of fairness and consistency.

About the request:

* Access Pharmacy is an online curricular resource for pharmacy education. It allows students to select a core curriculum topic, browse by organ system, and review textbooks. Integrated case studies, care plans, self-assessment tools, and NAPLEX review help students to develop and track key skills. The cost is $34,000 a year and the School of Pharmacy and the Libraries each pay half.
* LexiComp Online is an excellent resource for drug doses, mechanisms of action, drug interactions and adverse effects. It costs $4,000 a year, paid in full by the School of Pharmacy.

***System-wide Requests January 13, 2016***

**Rutgers University Libraries New Brunswick**

**Public Computer Replacement Cycle -- $87,000**

Request: Develop a refresh budget for computers in the New Brunswick Libraries -- 510 computers available for students across New Brunswick library locations (combination of desktop computers in all library locations, laptops available for student checkouts, and machines for hands-on computer classes).

Justification: Computers range in age from 2-9 years old; with an average age of 5.1 years. Libraries rely heavily on OIT hand-me-downs to replace oldest machines which have poor performance, slow boot and processing, inability to run robust programs, frustrating user experience. Use snapshot: 30,000 individual logins in 7 library locations in Nov/Dec 2015

**Overnight Hours – Alex $310,095, Kilmer $237,257**

Request: Hire additional staff to provide 24/5 support in New Brunswick Libraries. These staff lines will supplement our current hours to extend them to meet overnight hours (e.g., provide Saturday and Sunday coverage at Kilmer throughout the summer, provide staffing from 6pm – midnight in all non-academic calendar weeks for Kilmer and Alex)

Justification:

* Overnight study hours are among our most commonly requested service enhancements
* Addresses President’s recent request to pilot early morning opening to accommodate commuter students (5am was requested)
* Eliminate current practice of staffing midnight-2am shifts in Alex, Kilmer, LSM and Douglass with students only
* 12 of 14 CIC partner institutions currently offer at least one location with 24 hour service
* Kilmer $237,257

Related campus issues:

* No campus buses running from 2am-7am; difficult for students to get around
* No overnight parking allowed; need nearby parking solutions

Request for Alex**:**

Additional staff include:

1 – Library Supervisor I (supervise staff and oversee building for overnight shift)

5 – Library assistants (maintain safety and security of building, check IDs for all who enter building, check out library reserve items, troubleshoot computers/printer issues, track usage)

2 – Library assistants to cover the gap period between midnight and 2 a.m. that is currently staffed with only students

Request for Kilmer:

Additional staff include

1 - Library Supervisor I (supervise staff and oversee building for overnight shift)

2 – Library assistants (maintain safety and security of building, check IDs for all who enter building, check out library reserve items, troubleshoot computers/printer issues, track usage)

1 – Library assistant to cover the gap period between midnight and 2 a.m. that is currently staffed with only students

***New Brunswick Requests January 13, 2016***

**Rutgers University Libraries Newark**

**Hire a First Year Experience Librarian -- $72,000**

Request: Hire a new librarian to explore and pilot new ways of engaging with a diverse first year undergraduate community in collaboration with librarians, teaching faculty, and synergistic campus partners (for example, Honors Living Learning Program, Academic Foundations Center, Future Scholars). Key Responsibilities include:

* Building formal and informal relationships on campus that support student learning and engagement and developing programs to enhance the first year experience.
* Exploring and piloting new ways of engaging with a diverse first year undergraduate community in collaboration with librarians, teaching faculty, and synergistic campus partners (for example, Honors Living Learning Program, Academic Foundations Center, Future Scholars).
* Creating targeted outreach messaging and organizes special events for first year students.
* Actively supporting the continuous improvement of the team’s instructional programs and practices.

Justification: RU-N is widely recognized as an extraordinarily diverse urban, public research university. Therefore our library services must continuously adapt and reflect this diversity in order to fulfill our commitment to our students’ success and their high quality of learning. This library faculty member will be responsible responsiveness to the needs of our first year RU-N students so that we can better align our resources and services to meet their information and academic needs.

**Provide Overnight Coverage for Exam Periods -- $10,000**

Request: Continue to provide extended hours including 24 hour operations during final exam period cover cost of overtime for staff in the partnering departments: library, RUPD, custodial services, and Newark OIT.

Justification: The students of RU-N have demanded more extended hours during exam periods. Over the past year, the RU-N Office of the Chancellor, the overtime costs have been covered we have been able to keep the library open 24 hours for a period of time during exam week. This service has been very well received and heavily used.

***Newark Requests January 13, 2016***

**Rutgers University Libraries Camden**

**Extend Library Service during hours of operation -- $97,000**

Request: Reference and Circulation Desk hours will be expanded to match Camden OIT hours on evenings and Sunday thus enabling library users to have access to and help with technology, information services, and circulation services. New Library service will be offered on Sundays (currently no library services available) and later into the evening (10 PM instead of the current 8 PM). The request includes 1 new librarian position plus $25,000 in student worker salaries.

Justification: RUC students who would benefit most directly from extended service hours are a diverse and quickly growing group: dorm students (including a large number of international students); night school students; students who work full-time; working professionals in the graduate programs (e.g. Nursing and Social Work) as well as the Teacher Prep program; students at Camden County College and Rowan in Camden for whom we provide library services and who can only get to the library after their regular working day and weekends. These expanded services have long been requested by RUC administrators and by the Student Government.

***Camden Requests January 13, 2016***

**Rutgers University Libraries RBHS**

**New Clinical and Instructional Resources -- $ 98,598**

Request: Add clinical resources that are frequently recommended by students, residents and teaching faculty and are of primary value to medical, dentistry and nursing programs.

Justification: All individuals associated with **clinical and/or patient care activities** at Rutgers will benefit from the availability of these resources. These have become standard clinical support tools.

The resources include:

***Bates’ Visual Guide*** provides more than 8-hours of video content which provides head-to-toe and systems-based physical examination techniques for basic and advanced Assessment or for use in an Introduction to Clinical Medicine course. The short videos can be viewed from any web-based location or device.

***VisualDx*** is a patient-specific diagnostic clinical decision support system and reference tool with high-quality images and problem-oriented search. Linking from UpToDate to VisualDx can be easily enabled. It is intended for use by students, residents and faculty at the point-of-care.

***DynaMed*** *Plus* is the latest version of DynaMed, an already subscribed and heavily used program, incorporated into teaching and used at the point-of-care by residents, students and faculty. DynaMed Plus is a systematic surveillance tool which is continuously updated via literature review. It incorporates grades of evidence, is accessible via mobile device and facilitates clinical decision-making. The upgrade to DynaMed Plus provides easy-to-use enhancements, a more streamlined mobile version facilitating anytime/anywhere access.

***JAMA Evidence*** aids physicians, nurses, residents and students identify the best available evidence by providing guides to the systematic consideration of the validity, importance, and applicability of claims about the assessment of health problems and the outcomes of health care. It includes e-textbooks, education guides, glossary, calculators and worksheets for teaching evidence-based practice methods. Audio files of key EBM concepts have been recorded by subject-matter experts are available as podcasts.

**Transfer cost of UpToDate to RBHS -- $ 157,600**

Request: Permanently fund UpToDate, the most heavily used and most widely requested clinical support tool used in academic health centers.

Justification: UpToDate provides clinical, narrative reviews on a multitude of clinical topics and is kept current by clinical experts. RU Libraries solely funded this resource, used almost exclusively by RBHS in FY16, although available across the university. Since its adoption in December 2015, over 5,000 searches have been executed per week using UpToDate via web or handheld mobile device.

UpToDate is a unique product, which in most academic health centers, is funded by the clinical enterprise, or cost-shared across multiple entities.

**Public Computer Replacement Program -- $ 24,000**

Request: Develop a refresh budget for computers in Smith and RWJ Libraries.

Justification: In order to provide for routine replacement and upgrade of public computers in the Smith and RWJ libraries, we propose a plan to annually update 25% of the computers in the health sciences libraries used by walk-in users (students, residents, etc), including the computers in our electronic training classrooms. Current equipment is dated, and replacement parts are increasingly difficult to obtain. As hardware has become cheaper, faster and miniaturized, cannibalizing PCs for parts is neither efficient nor cost effective.

**Funding for Late Night & Weekend Library Hours (Smith - Newark)-- $ 56,000**

Request: Provide permanent funding for late night and weekend hours in Smith Library. The request replaces existing funding that currently comes from NJMS and GSBS, and shifts overtime staffing of guards to regular time.

Justification: In response to student requests, late night hours were instituted, partially funded by NJMS and GSBS, and partially funded by the Libraries. This is a request to add funding to the Library to fully cover late night hours, from 9:00 PM – 2:00 AM, Sunday – Thursday. This portion of the request is **$ 20,000.**

Currently, the security guards who staff the entrance to the Library are paid by overtime hours to those who sign up to staff this post. We request that Public Safety hire a part-time permanent security guard(s) dedicated to providing the necessary coverage at the Library in order to reduce excessive overtime costs currently being paid. The Library cannot be open without the presence of a security guard. The cost of the guard is currently **$36,000 per year**. We propose hiring a security officer dedicated to this post.

**Hire Student Assistants and FWS Students -- $ 18,000**

Request: Hire student assistants to reduce library staff overtime.

Justification: The Smith Library is kept open by paid library staff. We propose hiring student assistants and those students funded by the federal work study program to work during evening and weekend hours to work during low staffing times. Student assistants are paid by hourly rate and 25% of FWS salaries are borne by the hiring department. Hiring these students will help to reduce library staff overtime. Under FWS guidelines, students can work up to 20 hours per week during the academic year.

**Fund Salary Increases for Qualified Librarians -- $ 42,000**

Request: Funding to compensate librarians currently working above title.

Justification: Select librarians have been working above title since the integration serving as instructors and engaged in scholarly communication, research support, and outreach of clinical departments. This includes one salary adjustment and 2 promotions to better align RBHS librarians with legacy Rutgers. Additional details regarding specific personnel can be made available.

***RBHS Requests January 13, 2016***